

STATE OF OKLAHOMA

1st Session of the 60th Legislature (2025)

HOUSE BILL 1852

By: Schreiber and Hefner of the House

and

Frix of the Senate

AS INTRODUCED

An Act relating to definitions and general provisions; amending 25 O.S. 2021, Section 1201, as amended by Section 4, Chapter 365, O.S.L. 2024 (25 O.S. Supp. 2024, Section 1201), which relates to definitions of discrimination; defining term; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 25 O.S. 2021, Section 1201, as amended by Section 4, Chapter 365, O.S.L. 2024 (25 O.S. Supp. 2024, Section 1201), is amended to read as follows:

Section 1201. In Section 1101 et seq. of this title, unless the context otherwise requires:

1. "Antisemitism", as defined by the International Holocaust Remembrance Alliance (IHRA), is a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical

1 manifestations of antisemitism are directed toward Jewish or non-  
2 Jewish individuals or their property, toward Jewish community  
3 institutions and religious facilities. For the purposes of this  
4 section, Oklahoma adopts the working definition and examples of  
5 antisemitism by the IHRA;

6 2. "Discriminatory practice" means a practice designated as  
7 discriminatory under the terms of this act;

8 ~~2.~~ 3. "Equal", with reference to sex as defined in Section 16  
9 of this title, shall not be construed to mean same or identical, and  
10 to differentiate between the sexes shall not necessarily be  
11 construed to be treating the sexes unequally;

12 ~~3.~~ 4. "National origin" includes the national origin of an  
13 ancestor; and

14 ~~4.~~ 5. "Person" includes an individual, association,  
15 corporation, joint apprenticeship committee, joint-stock company,  
16 labor union, legal representative, mutual company, partnership,  
17 receiver, trust, trustee, trustee in bankruptcy, unincorporated  
18 organization, any other legal or commercial entity, the state, or  
19 any governmental entity or agency.

20 SECTION 2. This act shall become effective November 1, 2025.

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